

Coaching for Positive Leadership and Sustainable Growth

We enhance leaders' effectiveness, relationships, and results with high-impact coaching for individuals and teams. By helping leaders mobilize the full potential of their people and teams, tackle challenges and adapt to fast-changing environments, we optimize their growth and performance.



"Talking to someone that is objective about our business and sees the opportunities from a very open minded point of view is magnificent. I like the way he helps you explore options and drive conclusions."

Country Head, Global Tech Business

We support a wide range of leadership coaching solutions including:

- Improving leadership effectiveness
- Confidence and resilience
- Leading transitions and transformation
- Building future leader readiness
- Stakeholder influencing
- Cross-cultural leadership
- Developing leadership teams
- Accelerating innovation and sustainable growth.

Results we deliver

Our unique, systemic coaching approach delivers excellent outcomes by improving the mindset, capabilities and commitment of leaders and their teams. Our positive and forward-looking approach also helps leaders adapt and innovate faster in response to uncertainty and rapid change.

70%

experiencing coaching benefit from improved performance and relationships.

ICF, 2009

Outcomes you can expect:

- Confidence to lead with purpose
- Improved self-awareness of strengths, performance risks and improvement areas
- Better use of time, talents, and energy
- Greater change readiness and capabilities, including agility, grit, and resilience
- Higher quality problem-solving and decisions
- Improved social and emotional understanding and skills
- Thriving, high-performing teams
- Greater learning, improvement, and innovation
- Breakthrough business results



Our leadership and executive coaches

All our coaches have advanced coaching qualifications together with excellent commercial and coaching experience.

Their experience has been gained with some of the world's most successful companies across many different sectors including Biotech & Pharmaceuticals, Business & Professional Services, Energy, Engineering, IT, Financial Services & Banking, Media & Telecoms, Public Sector and Retail & E-commerce.

Our coaches also have significant experience working across multiple geographies and cultures, including North America, UK & Europe, Asia-Pacific, Middle East, and Africa.

Our approach

Our coaching provides a confidential and safe space for leaders to build awareness, improve the quality of their thinking, strengthen relationship, and adapt to be ready for the future. We always customize our coaching to the client's unique context and requirements. The process typically involves:

-  An upfront discovery process to clarify coaching goals, expectations, and the business context
-  Undertaking assessments and 360-degree surveys to build excellent self-awareness and momentum for change
-  Helping the leader compile a personal learning plan based on their aspirations, strengths and opportunities for improvement
-  Delivering face to face or online coaching sessions (typically 6 – 12), with pre-work and follow up activities
-  Reinforcing learning through practice activities and learning exercises between sessions
-  Reviewing progress and evaluating impact to ensure positive change and ongoing improvement