

## Leadership Accelerators for Innovative SMEs and Scale-up Businesses

Our SME Leadership Accelerators are specifically designed for innovative small and mid-size organizations with significant growth prospects. This practical 9-month leadership programme will improve the effectiveness of your leaders to deliver the company's strategy, overcome growth challenges and navigate change.



### Who is the programme for?

The programme is right for any executive or leader who is responsible for the performance, people, and growth of a SME organization. Participants should also be self-motivated to grow and develop outside their comfort zone.

To ensure high quality, insightful dialogue, and strong learning communities, we limit class sizes to a maximum of 12 on all our open programmes.

## What does the programme cover?

Our unique **Aware-Act-Adapt-Achieve** Learning Framework accelerates leaders' effectiveness by enabling them to apply their learning to business challenges and exploit new opportunities.

The process is designed to bring about a step-change in leaders' performance, motivation, and agility by developing:



**Enhanced self-awareness** of their strengths, performance risks and areas for improvement.



**Self-management skills** including time and energy management, resilience, emotional intelligence and mastering your mindset.



**Leadership capabilities** including leading with purpose, building and motivating thriving teams, influencing others, giving candid feedback, handling difficult conversations, coaching and delegation.



**Improved business skills** including sustainable business strategies, creative problem-solving, risk management and boosting innovation.



**Change leadership capabilities** including navigating and exploiting change, building employee and stakeholder commitment, creating agile learning cultures and tackling resistance to change.



## How does it work?

Learning is delivered over a 9-month period and includes a Positive Leadership workshop/s and series of 2-hour Learning FuelUp sessions. Each FuelUp session covers a key leadership topic such as Influencing, Coaching & Delegation, Creative Problem-solving and Conscious Conversations.

During the programme, participants will undertake a business improvement project, applying what they have learned with the support of their peers and coworkers. Progress with this project, as well as their overall learning and development road-map, will be presented in the closing stage of the programme.

Personalized coaching from our specialist coaches and peer coaching groups provide participants with practical support and added stretch to implement and sustain what they've learned.

At the end of the programme, participants will receive comprehensive feedback on their leadership effectiveness and business project from fellow participants and the programme leader.

## What programmes are available?

	 <b>Essential</b> <b>Open Enrolment</b>	 <b>Essential</b> <b>In-company</b>	 <b>Ultimate</b> <b>In-company</b>
<b>Delivery mode</b>	Fully online	Online or blended	Online or blended
<b>Assessment and debrief (strengths, performance risks &amp; preferred styles)</b>	Online assessments and debrief with a coach	Online assessments and debrief with a coach	Online assessments and debrief with a coach
<b>Positive Leadership Index™ 360-degree survey</b>	Included	Included	Included
<b>Career development mentoring</b>	2 hours included	2 hours included	4 hours included
<b>Skills development</b>	Leadership workshop + 4 x 2-hour Learning FuelUp sessions (all online)	Leadership workshop + choice of 4 x 2-hour Learning FuelUp sessions (online or blended)	2 x Leadership workshops + choice of 4 x 2-hour Learning FuelUp sessions (online or blended)
<b>Leadership coaching (1-1 personalized coaching)</b>	Four 90-minute sessions	Four 90-minute sessions	Six 90-minute sessions
<b>Tools resources and workbook</b>	Included	Included	Included
<b>Peer coaching</b>	Included	Included	Included
<b>Minimum participants</b>	N/A	4	5

## How much time will I invest?



Note: Based on the Essential Accelerator options



## What's included?

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- Regular progress reviews and check-ins.
- Free tools, resources, and workbooks, including a free e-book on Positive Leadership.
- Invitation to join an online alumni network following successful completion. This provides opportunities for ongoing networking, learning, and knowledge-sharing.
- For in-company programmes, we provide recommendations for ongoing development to HR and senior business sponsor(s).



## What is the investment?

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Essential (open-enrolment programme): **£5,000** excl. VAT  
Essential (in-company programme): **£5,000** excl. VAT  
Ultimate (in-company programme): **£6,950** excl. VAT

All prices exclude VAT. Any travel and accommodation costs for face to face delivery outside the London M25 orbital will also be charged at cost.

## What are the start dates of the open enrolment programmes?

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For up-to-date details on the start dates of forthcoming open enrolment Leadership Accelerators, please email us or check on our website at [www.plexusleadership.com](http://www.plexusleadership.com)

**Find out more**

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