Plexus Leadership

Positive leadership. Thriving workplaces

Leadership Accelerators for Tech and Digital Startups and Scaling Businesses

Our Tech Leadership Accelerators are specifically designed for Tech and Digital startups and scaling businesses experiencing major growth challenges and prospects.

This immersive and practical training and development programme will transform the effectiveness of your leaders and propel your business to the next level.

Who is the programme for?

The programme is ideal for any executive or leader who is responsible for the performance, people, and growth of a Tech or Digital startup or scaling business.

To ensure high quality learning, dialogue and networking, we limit the size of each cohort to a maximum of 12 participants.

What does the programme cover?

Our unique **Aware-Act-Adapt-Achieve** learning method accelerates leaders' growth and effectiveness by empowering them to apply their learning to real-life business challenges and opportunities.

The programme will bring about a step-change in leaders' performance, motivation, and agility by developing:

Enhanced self-awareness of their strengths, performance risks and areas for improvement.

Self-management skills including time and energy management, resilience, emotional intelligence and mastering your mindset.

Leadership capabilities including leading with purpose, building and motivating thriving teams, influencing others, giving candid feedback, handling difficult conversations, coaching and delegation.

Improved business skills including sustainable business strategies, creative problem-solving, risk management and boosting innovation.

Change leadership capabilities including navigating and exploiting change, building commitment, creating learning cultures and overcoming resistance to change.

What does the learning journey involve?

The programme takes place over 6-9-months. It includes a leadership foundations workshop (half or full day) and a series of four 3-hour learning masterclass sessions focused on building specific leadership skills. Elective sessions can be customized to each client's requirements. Popular topics include influencing, coaching & delegation, creative problem-solving, managing performance and building high-performing teams.

To ensure application of learning, participants will be required to plan and implement a business change project with the support of their peers.

Personalized 1-1 coaching from our expert leadership coaches as well as peer coaching will provide participants with additional feedback, support and stretch to improve and sustain learning.

During the closing stage of the programme, participants will receive comprehensive feedback on their leadership and business project from fellow participants and the programme leader.

What programmes are available?

	Essential Open Enrolment	Essential In-company	Ultimate In-company
Delivery mode	Fully online	Online or blended	Online or blended
Leadership profiling and debrief to build self-awareness	Online profiling and debrief with a coach	Online profiling and debrief with a coach	Online profiling and debrief with a coach
Leadership 360 feedback survey and feedback	Not Included	Not Included	Leadership 360 feedback survey and debrief included
Career development mentoring	2 hours included	2 hours included	3 hours included
Key leadership skills training and development	Half-day leadership workshop + 4 x 3-hour skill training masterclasses	Half-day leadership workshop + choice of 4 x 3-hour skill training masterclasses	Full-day leadership workshop + choice of 4 x 3-hour skill training masterclasses
Leadership coaching (1-1 personalized coaching)	Four 90-minute sessions	Four 90-minute sessions	Six 90-minute sessions
Tools, resources and workbook	Included	Included	Included
Peer coaching	Included	Included	Included
Minimum participants	N/A	4	5

Programme overview

Programme Kick-off	Leadership Workshop	4 x 3-Hour Skill Training Masterclasses	Completion of Business Project	Business Project Presentations and Learning Review
	1-1 Coaching session #1	Career mentoring Peer coaching	1-1 Coaching session #2 & 3 Peer coaching	1-1 Coaching session #4 Peer coaching

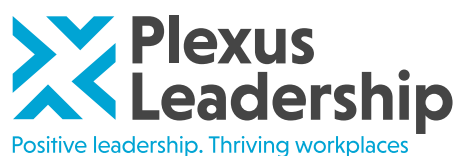| MONTH 1	MONTHS 2-4	MONTHS 5-8	MONTH 9

Note: Based on the Essential Accelerator options

What's included?

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> Regular progress reviews and check-ins.

> Free tools, resources, and workbooks, including a free e-book on Leadership.

> Invitation to join an online alumni network following successful completion. This provides opportunities for ongoing networking, learning, and knowledge-sharing.

> For in-company programmes, we provide recommendations for ongoing development to HR and senior business sponsor(s).

What is the investment?

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Essential (open-enrolment programme): **£5,000** excl. VAT

Essential (in-company programme): **£5,500** excl. VAT

Ultimate (in-company programme): **£6,950** excl. VAT

All prices exclude VAT. Any travel and accommodation costs for face to face delivery outside the London M25 orbital will also be charged at cost.

What are the dates of the open enrolment programmes?

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For up-to-date details on the start dates of forthcoming open enrolment Tech Leadership Accelerators, please email us or check on our website at **www.plexusleadership.com**

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